Palliative Care

Learning Objectives:

Fellows will learn how to provide palliative care to patients with cancer and hematologic disorders. Fellows will progressively develop competence in:

- 1) Basic management of pain and symptoms in patients with cancer and hematologic disorders.
- 2) Choose opioids and dose appropriately, including switching between different types of opioids and different routes of administration (oral, parenteral).
- 3) Recognize non-pharmacologic pain management.
- 4) Diagnosis and basic management of depression and anxiety in patients with cancer and hematologic disorders.
- 5) Lead discussions with patients and their family members about prognosis, goals of treatment, and code status.
- 6) Discuss advanced directives.
- 7) Lead end-of-life discussions.
- 8) Document advance care planning.
- 9) Gain exposure to hospice and home care.
- 10) Interprofessional collaboration to exhibit excellent interpersonal and communication skills, professionalism, and hand-offs.

^{*}Note: The focus of Systems-Based Practice 1 (SBP-1) is the second line. Levels 1 and 2 can be mastered when the fellow learns the reporting system. The first line of SBP-1 is covered in another activity.

Patient Care 1: Accesses Assessment	s Data Sources to Synthesi	ze Patient and Disease Spe	ecific Information Necessa	ary for Clinical
Level 1	Level 2	Level 3	Level 4	Level 5
Accesses data and gathers a history standard for general internal medicine	Gathers a disease- specific history, with assistance	Accesses data from multiple sources and collects disease-specific history, including psychosocial issues, from the patient and family members	Consistently synthesizes data from multiple sources and collects a disease- specific history from the patient and family members	Role models gathering and synthesis of clinical information
Performs a physical examination standard for general internal medicine	Performs a disease- specific physical examination, with assistance	Completes a disease- specific physical examination	Consistently completes a disease-specific physical examination	
Comments:				ompleted Level 1 ssessable

Patient Care 3: Formulat	es the Management Plan			
Level 1	Level 2	Level 3	Level 4	Level 5
Formulates a management plan for patients without comorbidities, with assistance	Formulates a management plan using decision-support tools for patients without comorbidities	Formulates a management plan with consideration of disease and patient factors and enrollment in clinical trials	Consistently formulates management plans that include consideration of clinical trial enrollment and conforms to patient preferences and goals of care	Serves as an expert in formulating management plans
Comments:			Not Yet C Not Yet A	ompleted Level 1 ssessable

Level 1	Level 2	Level 3	Level 4	Level 5
Lists commonly available	Describes the indication	Describes knowledge,	Demonstrates detailed	Serves as a subject
medications for pain and	for medications for pain or	mechanism of action,	knowledge of	matter expert
non-pain symptoms	non-pain syndromes	metabolism, adverse effects, interactions and	pharmacology of opioid and non-opioid	
Lists non-pharmacologic	Describes the indication	conversions of	analgesics and uses	
interventions for pain and	for non-pharmacologic	medications for pain or	clinical reasoning skills	
non-pain symptoms	interventions for pain or	non-pain syndromes	to develop personalized	
	non-pain syndromes		interventions	
		Describes locally		
		available non-	Demonstrates detailed	
		pharmacologic	knowledge of non-	
		interventions of pain	pharmacologic	
			interventions	
Comments:				

Level 1	Level 2	Level 3	Level 4	Level 5
Lists commonly available medications for non-pain symptoms	Describes the indication for medications for non-pain syndromes	Describes knowledge, mechanism of action, metabolism, adverse effects, interactions and	Demonstrates detailed knowledge of pharmacology of medications for non-	Serves as a subject matter expert
Lists non-pharmacologic interventions for non-pain symptoms	Describes the indication for non-pharmacologic interventions for non-pain syndromes	conversions of medications for non-pain syndromes	pain symptoms and uses clinical reasoning skills to develop personalized	
		Describes locally available non-	interventions	
		pharmacologic interventions of non-pain	Demonstrates detailed knowledge of non-	
		symptoms	pharmacologic interventions	

Level 1	Level 2	Level 3	Level 4	Level 5
Demonstrates knowledge of common patient safety events	Identifies system factors that lead to patient safety events	Participates in the analysis of patient safety events	Conducts analysis of patient safety events and offers error prevention strategies	Actively engages teams and processes to modify systems to prevent patien safety events
Demonstrates knowledge of how to report patient safety events	Reports patient safety events through institutional reporting systems (simulated or actual)	Participates in disclosure of patient safety events to patients and families (simulated or actual)	Leads disclosure of patient safety events to patients and families with documentation (simulated or actual)	Role models or mentors others in the disclosure of patient safety events

Level 1	Level 2	Level 3	Level 4	Level 5
Demonstrates knowledge of care coordination	Coordinates care of patients in routine clinical situations effectively using the roles of their interprofessional teams	Coordinates care of patients in complex clinical situations effectively using the roles of their interprofessional teams	Role models effective coordination of patient- centered care among different disciplines and specialties	Analyzes the process of care coordination and leads in the design and implementation of improvements
Identifies key elements for safe and effective transitions of care and hand-offs	Performs safe and effective transitions of care/hand-offs in routine clinical situations	Performs safe and effective transitions of care/hand-offs in complex clinical situations	Role models and advocates for safe and effective transitions of care/hand-offs within and across health care delivery systems, including outpatient settings	Improves quality of transitions of care within and across health care delivery systems to optimize patient outcomes

Professionalism 3: Fello	w Well-Being			
Level 1	Level 2	Level 3	Level 4	Level 5
Recognizes status of personal and professional well-being, with assistance	Independently recognizes status of personal and professional well-being	With assistance, proposes a plan to optimize personal and professional well-being	Independently develops a plan to optimize personal and professional well-being	Role models the continual ability to monitor and address personal and professional well-being Advocates for institutional changes to support well-being
Comments:			Not Yet C	ompleted Level 1

Interpersonal and Comn	nunication Skills 1: Patient-	and Family-Centered Com	munication	
Level 1	Level 2	Level 3	Level 4	Level 5
Identifies common	Identifies complex barriers	Reflects on personal	Proactively improves	Role models
barriers to effective	to effective	biases while attempting to	communication by	communication that
communication	communication	minimize communication barriers	addressing barriers including patient and personal biases	addresses barriers
Recognizes the need to adjust communication strategies based on context	Verifies patient/family understanding of the clinical situation to optimize effective communication	With guidance, uses shared decision making to align patient/family values, goals, and preferences with treatment options to make a personalized care plan	Independently, uses shared decision making to make a personalized care plan	Role models shared decision making in patient/family communication, including those with a high degree of uncertainty/conflict
Comments:			Not Yet C	completed Level 1

Level 1	Level 2	Level 3	Level 4	Level 5
Uses respectful	Communicates effectively	Adapts communication	Coordinates	Role models flexible
communication (verbal,	within and across all	style within and across all	recommendations from	communication strategies
non-verbal) with all	health care teams	health care teams to	different members of the	that solicits and values
members of the health		ensure mutual	health care team to	input from all health care
care team		understanding	optimize patient care	team members, resolving conflict when needed
Demonstrates openness to feedback	Responsive to feedback	Seeks and provides performance feedback	Uses feedback to improve own performance and provides actionable feedback to team members	Role models giving and receiving of feedback

Level 1	Level 2	Level 3	Level 4	Level 5
Accurately records information in the patient record	Demonstrates organized diagnostic and medical reasoning through notes in the patient record	Documentation reflects level of complexity and severity of disease	Documentation reflects medical reasoning, patient preferences, and management recommendations and plans	Role models optimal documentation
Safeguards patient personal health information in communications	Appropriately selects forms of communication based on context	Communication includes key stakeholders	Achieves written or verbal communication that is exemplary	Guides departmental or institutional communication policies